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MONTANA

Carl D. Perkins Vocational Education Act

1990 GENDER EQUITY REPORT

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Gender Equity Coordinator
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Human Resources Development Officer
Office of the Commissioner of Higher Education
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Helena, Montana 59620-2602
406/444-5950

PROJECTS

Projects funded by Perkins for Single Parent/Displaced Homemaker/ Single Pregnant Women and Eliminating Sex Bias and Stereotyping:

JOB SEEKING STRATEGIES: Classes to increase career knowledge; 12 young single parents created an employability/career plan.
Miles Community College $8,503.12

OFFICE MACHINES TRAINING: in Livingston; 29% of clients obtained local jobs at an average wage of $4.80 per hour. 80 displaced homemaker clients.
Career Transitions, Bozeman 14,914.73

PERSONAL GROWTH & DEVELOPMENT: Counseling to identify needed training, job opportunities and overcoming employment barriers. Included computer instruction. 51 clients
Women's Resource Center, Dillon 19,984.00

TECHNOLOGICAL OFFICE SKILLS: Training on computers and ten-key. 20 displaced homemakers.
District IV HRDC, Havre 9,127.00

LOCATING EMPLOYMENT: Job search classes to prepare 69 single parents and displaced homemakers for employment.
Career Transitions, Bozeman 19,798.99

CONTEMPORARY OFFICE TRAINING AND SKILL UPGRADING: Workshops, films and hands-on computer training and individual counseling and guidance for 40 clients.
Work/Place Y.W.C.A., Great Falls 22,599.00

WOMEN, WORK AND LITERACY: Literacy testing, self-esteem workshops, support group, time & money management and individual career counseling for 58 clients.
Y.W.C.A. Women's Center, Billings 20,160.00

CHILD CARE FOR DISPLACED HOMEMAKERS IN VOCATIONAL EDUCATION: Subsidized the cost of child care for 11 clients.
District IV HRDC, Havre 10,910.00

ANACONDA OUTREACH: A training program to enable 47 single parent displaced homemakers to enter vocational training/employment.
Career Futures, Inc., Butte 9,727.00

DISPLACED HOMEMAKERS/SINGLE PARENT TRAINING: Prevocational, motivational and attitudinal preparation for 12 clients to enter vocational training/employment.
Career Futures, Inc., Butte 22,850.00

PROFESSIONAL OFFICE TECHNOLOGIES: Computer training classes for 121 single parents/displaced homemakers.
Career Transitions, Bozeman 35,619.56

DISPLACED HOMEMAKERS/SINGLE PARENT TRAINING: Prevocational, motivational and attitudinal preparation for 20 clients in vo-ed training.
Career Training Institute, Helena 29,592.00

EXPANDED ACCESSIBILITY TO OCCUPATIONAL POST SECONDARY EDUCATION: Assisted 67 eligible single parents attending DCC register and receive passing grades.
Dawson Community College Displaced Homemaker Center, Glendive 22,000.00

MODEL OFFICE PROJECT: Provided career testing and assessment, vocational consulting with staff and classroom training to 26 clients.
Missoula Y.W.C.A. New Directions Program 10,977.00

COMPUTER LITERACY TRAINING: Trained 18 displaced homemakers in computer literacy.
District IV HRDC, Lewistown 949.50

CHILD CARE FOR SINGLE PARENTS: Provided child care for 36 single parents attending
Stone Child College, Rocky Boy. 22,020.00

NONTRADITIONAL EMPLOYMENT VIA SELF-EMPLOYMENT AND APPRENTICESHIP: A career development class for 11 single parents/displaced homemakers.
Y.W.C.A. Women's Center, Billings 11,758.00

EQUITY TRAINING AND SUPPORT SERVICES FOR POSTSECONDARY VOCATIONAL STUDENTS: Provided a series of gender equity and gender bias seminars for 200 staff and students.
Northern Montana College, Havre 6,332.00

SUPPORT SERVICES: Provided support services to 29 single parent/displaced homemakers to attend secondary evening vocational and prevocational courses.
Bozeman Public Schools 3,004.30

SUPPORT SERVICES: Provided support services to 48 single parents while attending positive parenting and vocational education classes.
Young Family Program of Billings 40,475.00

CAREER OPPORTUNITIES IN AGRICULTURE: Provided information on agriculture careers to 3,150 secondary students to promote awareness of careers in agriculture.
MSU, Bozeman 38,504.85

COMPUTER APPLICATIONS IN BUSINESS: Beginning, intermediate and advanced computer instruction for 14 single parents and homemakers in the rural
Joliet area. Joliet H.S. 13,179.45

CAREER COUNSELING: 56 teen mothers in the Missoula area received career counseling.
Women's Opportunity/Resource Development, Missoula 29,133.01

MONTANA EQUITY AWARDS

A Project of the Regional Equity Networks

Occupational equity is practiced in daily life all across Montana, as shown by nominations for the Montana Equity Awards which were new in Spring, 1990. Awards were made in four categories for career training decisions at the postsecondary level and in the work place. The 1990 categories and winners are:

****Student in gender nontraditional vocational training:**

Monica Boone-Rice, Rocky Mountain College
Jerry Deplazes, Northern Montana College
Mary Patricia Davis, Missoula Vocational Technical Center
Will Wimberly, Flathead Valley Community College

****Equitable Postsecondary Training Institution:**

Flathead Valley Community College's Forestry Program accepted by Bob Beall
Miles Community College's Cooperative Education Program directed by Tony Herzog
Missoula Vocational Technical Center's counseling program accepted by Rhea Bottomly
Northern Montana College's Prairie Women's Resource Center accepted by Janet Danley

****Gender Nontraditional Employee:**

Dale Diede, Nurse, Glendive Medical Center
Joan Grauberger, Nautilus weight trainer, Billings Y.M.C.A.
Sue Nelson, U.S. Forest Service Lookout, Kalispell
Marlene Swartz, heavy and small equipment maintenance, MT Dept of Highways, Missoula
Bonnie Trueman, control room helper, Ashgrove Cement, Butte
Myrna Whitelaw, Chief of Maintenance, Lutheran Home of the Good Shepherd, Havre

****Equitable Employer:**

The Glendive office of **Burlington Northern Railroad** for efforts to recruit gender nontraditional employees.
Havre Daily News/editor **Dwight Tracy**, both as employer and for news coverage
Ray Martin, Musselshell Ranger District, U.S. Forest Service
Deb Poteet, Poteet Construction, Missoula
Patsy Treat, employment recruiter, U.S. Forest Service, Kalispell
U.S. West Communications, accepted by **Russ Cravens**, MT Public Relations Director, on behalf of their Pluralism Council.

EXECUTIVE SUMMARY

SP/DH/SPW Programs

Dawson Community College, Glendive	$22,000.00
Miles Community College, Miles City	8,503.12
Y.W.C.A. Women's Center, Billings	20,160.00
Young Families Program, Inc., Billings	40,475.00
Career Transitions, Bozeman	14,914.73
Career Transitions, Bozeman	19,798.99
Career Transitions, Bozeman	35,619.56
Bozeman Public Schools (secondary)	3,004.30
District VI H.R.D.C., Lewistown	949.05
District IV H.R.D.C., Havre	9,127.00
District IV H.R.D.C., Havre	10,910.00
Stone Child College, Rocky Boy	22,020.00
Work/Place Y.W.C.A., Great Falls	22,599.00
Career Training Institute, Helena	29,592.00
Career Futures, Inc., Butte	22,850.00
Career Futures, Inc., Butte (Anaconda)	9,727.00
Women's Resource Center, Dillon	19,984.00
Y.W.C.A. New Directions, Missoula	10,977.00
Matching funds from all projects:	38,484.00
subtotal:	**361,694.75**

Eliminating Gender Bias/Stereotyping category:

Y.W.C.A. Women's Center, Billings	11,758.00
Joliet High School, Joliet	13,179.45
Montana State University, Bozeman	38,504.85
Northern Montana College, Havre	6,332.00
Women's Opportunity Resource Development, Missoula	29,133.01
Matching funds from all projects:	13,299.95
subtotal:	**112,207.26**

Gender Equity Coordinator's budget	60,000.00
TOTAL:	**$533,902.01**

STATE EQUITY ADVISORY COUNCIL MEMBERS

for the Gender Equity Coordinator

Fred Anderson, Principal, Custer Co District High School, Miles City

Toni Austad, Director, Montana Fair Housing Project, Great Falls

Bev Calvert, Job Developer, Missoula Y.W.C.A.

Loretta Davis, Employment Specialist, Job Service, Billings

Irene Fabian, Director, Displaced Homemaker Services, Dawson Community College, Glendive

Ann Hansen, Administrative Assistant, Lincoln County Campus, Flathead Valley Community College, Libby

Pat Callbeck Harper, Gender Equity Specialist, Office of Public Instruction

Rosemary Hertel, Home Economics Teacher, Deer Lodge High School

Jerry Hudspeth, Administrator, Lincoln County Campus, Flathead Valley Community College, Libby

Jean Luckowski, Teacher Educator, University of Montana, Missoula

Jo Mahoney, Elementary Teacher and G.E.S.A. Facilitator, Lakeside

Candace Molzhon, Director, Women's Center, Northern Montana College, Havre

Lynn Davis Rightmire, Office Administrator/Manager, Y.W.C.A. Women's Center, Billings
elected member, Billings School Board

Laura Rose, JOBS Program Director, Women's Opportunity Resource Development (W.O.R.D.), Missoula

Dennis Roseleip, Principal, Cut Bank High School

Roxane Shammel, High School Business Teacher, Stanford

Joey Thielen, Counselor, Y.W.C.A. Women's Center, Billings

Kathy Yankoff, Local Job Service Employer Coordinator, Great Falls Local Office